THE SECRET TO HIRING GOOD PROBLEM SOLVERS

Interview Questions

Do you know the difference between Root Cause and Solution?

Do you know what Measurement Error is and how to find it?

What do you do if your measurement system is not good enough?

Do you know how to ask the right questions (or, how to look for Contrast)?

How do you know you're not just a Solution Hunter?

Can you show data in a simple chart or picture way? (Give examples.)

Do you know how to swap parts with confidence?

Do you know how to confirm Root Cause, or your project "solved"?

Can you get your hands dirty?

How do you react to management?

How do you interact with co-workers?

How do you relate to subordinates and trainees?

Are you willing to solve projects with passion?

How good are your communication skills?

How do you handle stress?

Why do you want this job?

What are your goals?

How do you handle failure?